

Compliance and Best Practices

1-877-630-2038 • www.achillesgroup.com

Achilles Group offers HR, Training,
and Recruiting services for over
15,000 client employees nationwide.

“ACHILLES GROUP PROVIDES
ALL OF OUR HR FUNCTIONS.

PRIOR TO THEM, I WAS
TRYING TO DO IT MYSELF, BUT
I KNOW NOTHING ABOUT HR.

THEY MAKE SURE WE DO
THINGS CORRECTLY, AND
HELP IN STICKY SITUATIONS

LIKE TERMINATIONS AND
EMPLOYEE CONFLICTS.

WITH 51 EMPLOYEES, I CAN'T
AFFORD TO HIRE AN HR
PROFESSIONAL.”

-OWNER
PRINTING AND GRAPHICS COMPANY

Human Resources Solutions

Employers of all sizes struggle with building and maintaining the infrastructure necessary to grow and run a business. Even Fortune 500 companies find it difficult to stay alert to constant changes in employment legislation, regulatory controls, technology, and general employment practices; it can take an army of people – or just one really good partner.

Our approach provides flexibility, resources, and access to tools, policies, and procedures. We leverage our expertise and best practices to enhance, support, or become your HR department.

We have 3 packages for HR services, all of which can scale as you grow:

- **SupportAdvantage - Geared to augment existing HR departments or to provide full HR services for a new business**

With SupportAdvantage , we offer basic HR services on an as needed basis. This program addresses organizations that need added HR capacity on an intermittent or part time basis. We provide your organization with access to our library of best-in-class HR tools, forms, policies & procedures, and programs. We also provide 4 hours per month of access to our team to answer questions or to address general issues. This solution is perfect for companies that are not yet fully staffed or do not have an existing HR department.

- **tHRive - Designed for fast-growing companies; our most popular and flexible solution**

With tHRive , Achilles Group helps create a plan for your HR business objectives and assigns an HR Director to support your business strategy. Through our engagement process Achilles provides access to a team of specialists to handle more complex areas such as compensation, benefits, training & development, organizational development, employment practices, compliance and workforce planning. This solution is our most popular and flexible option.

- **tHRive Plus - All the benefits of tHRive with onsite support added**

With tHRive Plus , Achilles joins your team “on-site”. You receive all the benefits of tHRive PLUS we also keep one of our HR Generalists on-site to handle the day-to-day issues and support you as you grow. This package provides an HR Generalist, an HR Director and access to Specialists – all for less than most companies pay for a full HR department.

