

Best Places to Work Survey

WHAT IS YOUR COMPANY'S MOST POPULAR OR UNUSUAL PERK?

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"Our 'RAAF' - Random Acts of Appreciation. Employees are surprised with lunches, treats, early dismissal and other random treats. This came as a result of high demands on our time and we felt that everyone could use a little break every now and then."
-SUSAN BARNETT, CHIEF FINANCIAL OFFICER OF REVENUE COMMUNICATIONS INC.

"The option to wear jeans with the Administrative 1 Am the Brand T-shirt on company meeting days."
-RETTI GILMAN, CHIEF FINANCIAL OFFICER OF CHAMPAGNE HUMAN RESOURCES ADMINISTRATION

"Summer bonus."
-RETTI GILMAN, CHIEF FINANCIAL OFFICER OF CHAMPAGNE HUMAN RESOURCES ADMINISTRATION

"The food at all meetings, onsite gym with a personal trainer."
-HEATHER VAN HANDEL, HR DIRECTOR, STOK

"Hand car washes. Conversational Spanish and ESL classes during lunch hour, celebratory food for holidays and a Mother's Day Plant Sale."
-NAN BARNES, VP/HUMAN RESOURCES, CHRISTUS HEALTH - GULF COAST REGION

"Profit-sharing distribution. We believe that if **market construction** has a profitable year, then our employees should also be rewarded for that."
-KEVIN BRIDGEMAN, MANAGER OF MANAGER, BRIDGEMAN CONSTRUCTION

"The vacation policy -- we don't really have one. This is truly unheard of elsewhere, but this benefit goes both ways because performance is key. Employees can't go on vacation if they have considerable commitments to clients. So you can take as much vacation as you need, as much as can be taken and still maintain acceptable performance. The reality is our client workloads naturally prevent abuse of this policy."
-MURIEL LYNN, HR DIRECTOR, ACHILLES RECREATION



"Spa Day at the Office." Manicures and pedicures are provided -- as well as wine and champagne. The event was the creation of Tami Pearson, principal in our retail division, on a day when the male lockers were out of town attending the NAI Houston Broker Dove Hunt. Tami wanted to do something special for the staff and female brokers not attending the Dove Hunt. By noon on Friday, wine and champagne were being served while those attending lined up for manicures and pedicures. As an additional perk, each staff member received an American Express gift card and the rest of the afternoon off."
-MARIANNE WOODSON - DIRECTOR OF MARKETING, KELLER WILLIAMS



"Employees are able to take out no interest loans with the company and have the amount of the loan deducted from their future paychecks. All at no charge and interest free and often with just a few hours notice. This company perk came about when, during a period of several months, three or four employees were faced with dire emergencies and work in desperate need of a loan. One was about to lose his car, another was about to lose their home and yet another had a very sick relative and could not afford the care. Our management realized how valuable and important this perk was for our employees so we decided to make employee loans company policy."
-RESA BOWEN, COO, THE OSTEOPATHIC



"Take Your Child to Work Day occurs at the beginning of each summer. Employees are encouraged to bring their 7 to 15-year-old children for a day filled